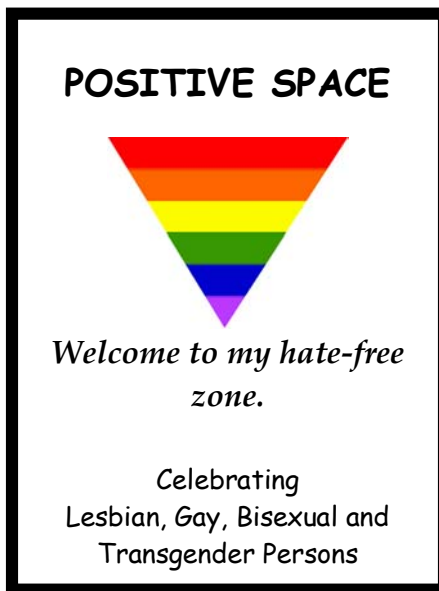


Positive Space Training Manual

Information and Resources for Lesbian, Gay, Bisexual,
Transgender People and their Allies



Prepared for the Lesbian, Gay, Bisexual, Transgender
Community Safety Initiative

A Project of the Antigonish Women's Association and
the Office of Equity and Community Issues, St.F.X.

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In the creation of this manual material, concepts and ideas from other work have been used. We have made every attempt to inform the creators of our use of their work and have made note of the sources of this information.

Original materials from this manual may be reproduced with acknowledgement of its source. In the case of other work included in this manual, please contact the original source with questions regarding its duplication.

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For more information on the **LGBT Community Safety Initiative** please contact:

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The **Antigonish Women's Association** (AWA) was formed in 1983 with the purpose of addressing the concerns of women in Antigonish town and county. The AWA takes an active approach to identify issues within the community, researching strategies for improvement and implementing projects to address these issues. The AWA strives to represent issues of the Antigonish community and to address concerns that may be otherwise neglected.

The **St.F.X. Office of Equity and Community Issues** provides education, advocacy and mediation for students, faculty, staff and administration on equity and community issues. The office strives to work with existing programs and services to establish new linkages and groups where necessary to promote equity and a climate of mutual respect.

Table of Contents

Section 1 : Introduction to the LGBT Positive Space Program

Program Overview	3
------------------	---

Section 2 : LGBT Lives and Realities

2.1 Learning About Gender Identity and Sexual Orientation 3

Important Terms	5
Questions and Answers about Gender Identity and Sexual Orientation	10
LGBT History and Culture	17
Reality or Myth: Test Your Knowledge	22

2.2 Understanding the Impact of Oppression on LGBT People 27

Oppression and Privilege	29
Prejudice and Discrimination	31
LGBT Experiences of Oppression	32
How Oppression Hurts People	34

2.3 Being an LGBT Ally 37

What is an Ally?	39
Stages in Becoming an Ally	40
Guidelines for Supporting LGBT Individuals	41
When Someone Comes Out to You as LGBT Identified	43
Making LGBT Inclusive Assumptions	44

2.4 LGBT Resources 47

Section 3 : The Positive Space Workshop Facilitator’s Manual

3.1 The Positive Space Workshop 3

Seven Steps of Planning	5
-------------------------	---

3.2 Positive Space Workshop Training Activities 17

Positive Space Workshop Overview	19
Session 1: Introduction to the Positive Space Workshop	25
Session 2: Learning About Gender Identity and Sexual Orientation	33
Session 3: Understanding the Impact of Oppression on LGBT People	43
Session 4: Being an LGBT Ally	63
Session 5: Closing and Evaluation	83

Section 4 : Positive Space Program Factsheets

How to Use This Manual

Section 1 : Introduction to the LGBT Positive Space Program

This section provides you with an overview of the immediate history of the Positive Space Program.

Section 2 : LGBT Lives and Realities

This section is an opportunity to increase your knowledge base around LGBT communities and allies prior to delivering workshops on the topic. This section also acts as a resource for questions that you may be presented with in training.

Section 3 : The Positive Space Workshop Facilitator's Manual

This section is the functional segment of this manual. It includes the information, resources and activities necessary to allow you to facilitate a Positive Space Training Workshop.

Section 4 : Positive Space Program Factsheets

This section provides you with the participant materials necessary to complete the activities in Section 3. Photocopy whichever factsheets you think will be helpful to you for distribution to program participants.

It is recommended that you spend some time reading and processing Sections 1 and 2 before moving onto Section 3. Section 2 in particular will provide you with an opportunity to think through your own knowledge and questions around LGBT communities, and with the background theory behind the training process presented in Section 3.

Specific support on organizing a Positive Space Workshop is provided in Section 3.

Thank you for your interest, and we hope that you find this manual informative and helpful!